



WOLVERHAMPTON
GRAMMAR SCHOOL

HOCKEY COACH

Are you looking for your next challenge? We are seeking a Hockey Coach to support and inspire students in our Senior School.



You will join a community that thrives on challenge and intellectual curiosity, one where your skills will continue to be developed. The successful candidate will join a community of teachers and support staff who excel in delivering a personalised, individual learning experience. You will have access to a range of professional support services including HR, IT, Library Services, Marketing, Communications and Development.

Application deadline: Wednesday 6th November
Interviews: Tuesday 12th November



PROVIDING AN EDUCATION THAT TRANSFORMS LIVES AS WELL AS MINDS



INTRODUCTION TO WOLVERHAMPTON GRAMMAR SCHOOL

Wolverhampton Grammar School is one of the oldest schools in the country, founded in 1512 by Sir Stephen Jenyns to provide a “good, moral education” for the children of Wolverhampton. As a selective and co-educational independent school for students aged 4-18 years, it enjoys an outstanding reputation. This is your opportunity to join our award-winning, nationally recognised and forward-thinking School that puts the wellbeing of our staff and students at the heart of everything we do.

Although that same impulse motivates us today, children now join our School community from across Wolverhampton, Staffordshire, Shropshire and the wider West Midlands region.

We partner with a range of local and national organisations to deliver a rigorous education both within the classroom and outside the School. These associations include the prestigious Merchant Taylors’ Company where our founder was twice elected Master.

Over 500 years later, Jenyns’ school is now an award-winning, successful co-educational independent school with a national reputation and an alumni community that spans over 30 countries.

Our Compton Road campus, located to the west of Wolverhampton spans over 25 acres, with stunning architecture offering a reminder of our School’s rich history. The large school hall, affectionately known as “Big School” by our staff and students is a well known local landmark and reminder of our long, successful heritage.



77%
Grade 9-6 (A*-B equivalent) awarded at GCSE



Outstanding Educational Partnerships

70%
A* to B grades awarded at A Level



Talk Education Awards Finalist



A school community that inspires openness, trust and mutual respect

For more information about the School and to download the job description and application form, visit www.wgs.org.uk or contact Carrie Clines telephone: 01902 421326 or email: recruitment@wgs-sch.net



INTRODUCTION TO THE PE & GAMES DEPARTMENT

PE and Sport have a long tradition at Wolverhampton Grammar School and we are proud of our ethos of 'Sport for All'.

All students will have the opportunity to achieve their potential regardless of ability or previous experience. Sport is offered at all ages right through to Sixth Form where Sport & Physical Education remains a popular Sixth Form subject choice.

As a co-educational school, we offer more than 20 sports-based activities through curricular and extra-curricular provision. Sports participation across our Junior, Senior and Sixth Form is high. Our Sports staff includes coaches and tutors who have national and international competition experience and expertise. Many of our staff have themselves, competed at a top level and can offer dedicated coaching to students looking to focus on a particular sport or discipline.

The Sports Department run international sports tours which have seen 100+ students in Years 8 – 13 visit the Netherlands, Portugal and South Africa over the last few years. Students enjoyed international matches against local sides in hockey, football and netball as well as experiencing cultural activities. 2023 saw the return of our WGS ski trips with a visit to Obertauern in Austria.

Our WGS sporting teams have enjoyed success at local, county, regional and national level competing against local schools as well as an extensive network of independent schools throughout the region and country. We also proudly celebrate the sporting achievements of WGS students in and outside school and have several students who represent GB and England in their chosen sport. Each year we welcome a Sports Scholar to our Sixth Form, and an OW Scholarship is available to financially support their place at the School.



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JOB DESCRIPTION: HOCKEY COACH

Summary of the role:

To support the Games Curriculum and extra-curricular clubs in providing specialist coaching skills in hockey and cricket and/or rounders during the summer term

Contract/Hours of Work:

12 month fixed term contract - term time only 1pm-5.30pm (22.5 hours per week plus some additional hours by agreement). Start: January 2025.

Pay:

Dependent on experience and qualifications

Line Manager:

Director of Sport

Main duties and responsibilities:

- Promoting and safeguarding the welfare of children and young persons for who you are responsible and with whom you come into contact.
- Plan and implement weekly coaching sessions, including set up and use of relevant equipment, for the School's hockey groups and teams as allocated by your line manager.
- Analyse requirements and design and implement training sessions aimed at improving confidence and technique in required areas.
- Assume responsibility for team selection.
- Accompany the students to fixtures, both home and away. This includes supervising students on the bus for away fixtures.
- Umpire home fixtures.
- Liaise with Games staff regarding any student or parent query relating to your work as hockey coach.
- Encourage and motivate students both individually and as a team.
- Attend to any first aid requirement, escalating any problems as necessary to a member of the Games staff.
- To undertake weekly coaching sessions for cricket and/or rounders in the summer term.

You may also be required to undertake such other comparable duties as the Head requires from time to time.



The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

PERSON SPECIFICATION: HOCKEY COACH

	Essential These are qualities without which the Applicant could not be appointed.	Desirable These are extra qualities which can be used to choose between applicants who meet all of the essential criteria.	Method of assessment
Qualifications	<p>The professional, technical or academic qualifications that the Applicant must have to undertake the role or the training that they must have received</p> <ul style="list-style-type: none"> • England Hockey Coach Level 1 • A First Aid at Work qualification (or willingness to undertake this paid for by School) 	<p>The professional, technical or academic qualifications that the Applicant would ideally have to undertake the role or the training that they should ideally have received</p> <ul style="list-style-type: none"> • England Hockey Coach Award – Level 2 • England Hockey Umpire Award – Level 1 • Understanding and ability to coach/umpire cricket and/or rounders 	<ul style="list-style-type: none"> • Production of the Applicant's certificates • Discussion at interview • Independent verification of qualifications
Experience	<p>The professional, technical or academic qualifications that the Applicant must have to undertake the role or the training that they must have received</p> <ul style="list-style-type: none"> • England Hockey Coach Level 1 • A First Aid at Work qualification (or willingness to undertake this paid for by School) 	<p>The categories of work or organisations, types of achievements and activities that would be likely to contribute to success in the role</p> <ul style="list-style-type: none"> • Coached students in the 11 to 18 age range 	<ul style="list-style-type: none"> • Contents of the application form • Interview • Professional references
Skills	<p>The skills required by the Applicant to perform effectively in the role</p> <ul style="list-style-type: none"> • Ability to develop and implement high quality, varied and creative coaching sessions • Ability to inspire, motivate and encourage students through sport • Excellent communication and interpersonal skills, the ability to communicate with people at all levels • Excellent planning and organisational skills 	<p>The skills that would enable the Applicant to perform effectively in the role</p> <ul style="list-style-type: none"> • Ability to adapt sessions appropriately dependant on the needs of students 	<ul style="list-style-type: none"> • Contents of the application form • Interview • Professional references
Knowledge	<p>The professional, technical or academic qualifications that the Applicant must have to undertake the role or the training that they must have received</p> <ul style="list-style-type: none"> • England Hockey Coach Level 1 • A First Aid at Work qualification (or willingness to undertake this paid for by School) 	<p>The knowledge that would enable the Applicant to perform effectively in the role</p> <ul style="list-style-type: none"> • Knowledge of cricket and/or rounders 	<ul style="list-style-type: none"> • Contents of the application form • Interview • Professional references
Personal competencies and qualities	<p>The personal qualities that the Applicant requires to perform effectively in the role and to ensure that the Applicant safeguards and promotes the welfare of children and young people</p> <ul style="list-style-type: none"> • Motivation to work with children and young people • Ability to form and maintain appropriate relationships and personal boundaries with children and young people • Emotional resilience in working with challenging behaviours • Positive attitude to use of authority and maintaining discipline • Ability to work efficiently on own initiative, under pressure and maintain a high standard of work • Confident with a high degree of motivation • A flexible attitude to working 		<ul style="list-style-type: none"> • Contents of the application form • Interview • Professional references

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Working at our award-winning School will benefit you.

There are many benefits to working at Wolverhampton Grammar School. We put the wellbeing of our staff and students at the heart of everything we do

Why WGS?

Wolverhampton Grammar School is one of the oldest schools in the country, founded in 1512. It is a selective and co-educational independent school for pupils aged 4-18 years, that enjoys an **outstanding reputation**.

This is **your opportunity** to join a **thriving, multicultural community** that exists to provide an outstanding education, 'transforming lives as well as minds'.

View our current vacancies online at www.wgs.org.uk/vacancies or contact Carrie Clines, PA to the Finance Director & HR Assistant. Telephone: **01902 421326** or email: recruitment@wgs-sch.net.

Wolverhampton Grammar School,
Compton Road, Wolverhampton, WV3 9RB

www.wgs.org.uk



- Fee remission
- Generous flexible pension
- Death in Service @ 3x salary
- Salary sacrifice schemes:
 - Cycle to work scheme
 - Electric vehicle leasing scheme (Tusker)
- Lifestyle discounts
- Technology scheme
- Employee Assistance Programme run by Health Assured
- Eyecare vouchers
- Flu vaccination vouchers
- Free onsite parking
- Free lunch in term time