



WOLVERHAMPTON
GRAMMAR SCHOOL

TEACHER OF FRENCH AND GERMAN

Full-time.

Required for Summer or Autumn 2025. Competitive salary

available

PROVIDING AN EDUCATION THAT TRANSFORMS LIVES AS WELL AS MINDS

Wolverhampton Grammar School is one of the oldest schools in the country, founded in 1512 and as a selective and co-educational independent school of 755 pupils aged 4-18 years, it enjoys an outstanding reputation. Award-winning and judged "Excellent" by the Independent Schools Inspectorate, this is your opportunity to join a nationally recognised, forward-thinking School.



Would you like to be a part of a thriving Modern Languages Department? Can you teach French and German to at least GCSE level? If you believe in inspiring children and would like to be a member of an inclusive and diverse school community then we want to hear from you.

You will join a community that thrives on challenge and intellectual curiosity, one where your skills will continue to be developed with an individually prepared professional development plan.

The successful candidate will join a community of teachers who excel in delivering a personalised, individual learning experience. You will have access to a range of professional support services including HR, IT, Library Services, Marketing, Communications and Development.

For more information about the School and to download the job description and application form, visit www.wgs.org.uk or contact Carrie Clines telephone: 01902 421326 email: recruitment@wgs-sch.net



CLOSING DATE FOR APPLICATIONS: MONDAY 3RD FEBRUARY 2025, 4PM

INTERVIEWS WILL BE HELD WEEK COMMENCING MONDAY 10TH FEBRUARY 2025



INTRODUCTION TO WOLVERHAMPTON GRAMMAR SCHOOL

Wolverhampton Grammar School was founded in 1512 by Sir Stephen Jenyns to provide a “good, moral education” for the children of Wolverhampton.

Although that same impulse motivates us today, children now join our School community from across Wolverhampton, Staffordshire, Shropshire and the wider West Midlands region.

We partner with a range of local, national and international organisations to deliver a rigorous education both within the classroom and outside the School. These associations include the prestigious Merchant Taylors’ Company where our founder was twice elected Master.

Over 500 years later, Jenyns’ school is now an award-winning, successful co-educational independent school with a national reputation and an alumni community that spans over 30 countries.

Our Compton Road campus, located to the west of Wolverhampton spans over 25 acres, with stunning architecture offering a reminder of our School’s rich history. The large school hall, affectionately known as “Big School” by our staff and students is a well known local landmark and reminder of our long, successful heritage.

National award winning and judged “Excellent” in all areas by the Independent Schools Inspectorate, as the leading independent school in the city we enjoy an outstanding reputation and put the wellbeing of our staff and students at the heart of everything we do.



TES Independent School Award Winners



Judged ‘Excellent’ in all areas by the Independent Schools Inspectorate



25
acre site



Wrap around care from 7.30am - 6.15pm



Dedicated, expert pastoral team



A school community that inspires openness, trust and mutual respect

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JOB DESCRIPTION: TEACHER OF FRENCH AND GERMAN

Summary of the role:

Teachers at Wolverhampton Grammar School operate primarily in and around the classroom, but are expected in addition to contribute to the routine and extra-curricular life of the School, and to undertake pastoral work as a tutor. Part-time teachers may be assigned to a form as a co-tutor. The role of a teacher encompasses many areas and the following are minimum expectations:

Contract/Hours of Work:

Full-time

Pay Grade:

Competitive salary available.

Line Manager:

Head of Department.

Main duties and responsibilities:

Promoting and safeguarding the welfare of children and young persons for who you are responsible and with whom you come into contact.

- to teach and prepare lessons effectively;
- to work within the departmental framework as a member of the departmental team, contributing to meetings and departmental activities;
- to share the necessary administration and preparation in support of the work of the department;
- to support and encourage colleagues;
- to set and mark work and homework regularly;
- to attend Parents' Evenings to discuss pupils' academic progress and future targets;
- to complete mark lists, grades, school reports routinely and occasional special reports on pupils they teach;
- to assist in the promotion of the school by helping to invigilate and/or mark the entrance examination and by making positive contributions to the open day and other marketing activities.

Life of the School:

- to undertake whole school supervisory duties as directed by the Assistant Head;
- to make positive contributions to the extra-curricular life of the school, either as a sports coach, running an extra-curricular activity, in the musical or dramatic life of the school or in other ways;
- to take responsibility for the welfare and safety of pupils in their charge, having regard for the school's Child Protection, Health/Safety and other policies.

Pastoral and Tutorial Care:

- to be responsible for the general welfare of pupils in their tutor groups and to be the first point of contact for pupils needing help;
- to encourage high standards of behaviour, appearance, attendance, punctuality and work; referring persistent difficulties to the Head of Year;
- to complete registration (a legal requirement) – noting absences and lateness;
- to perform efficiently the routine tasks of a form tutor.

You may also be required to undertake such other comparable duties as the Head requires from time to time.

Modern Languages at Wolverhampton Grammar School

The Modern Languages department offers German and French to students in both the Junior and Senior Schools. The team currently consists of two full-time and three part-time members of staff, supported by two native-speaker language assistants who work one-to-one with senior students. Members of the department teach across the age and ability range, with Junior School students predominantly studying French. German is introduced to the curriculum in Year 6, and all students continue studying both languages until the end of Year 9.

At Key Stage 3, the department follows the Dynamo scheme of work for French and Stimmt for German. At Key Stage 4, there are typically four GCSE sets, with both languages following the new Edexcel GCSE specification. At A-level, the Eduqas specification is used for both French and German. Results are consistently strong: 45% of GCSE French students and 55% of GCSE German students achieve grades 7–9, while A-level students typically achieve a high proportion of A*-B grades.

The department benefits from its own dedicated area within the school. All staff contribute to a wide range of extra-curricular activities, including clubs, competitions, trips, and overseas residentials to both France and Germany.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

PERSON SPECIFICATION: TEACHER OF FRENCH AND GERMAN

	Essential These are qualities without which the Applicant could not be appointed.	Desirable These are extra qualities which can be used to choose between applicants who meet all of the essential criteria.	Method of assessment
Qualifications	Qualified teacher status Good honours degree Good A Level qualifications	Evidence of formal in-service training	Production of the Applicant's certificates Discussion at interview Independent verification of qualifications
Experience	Teaching and supporting of students across all abilities and giving confidence to weaker students Experience of teaching French and German to at least GCSE level Experience of whole school and / or department initiatives	Teaching experience with a proven record of academic success	Contents of the application form Interview Professional references
Skills	An ability to differentiate teaching to meet all needs and to stretch the most able The ability to motivate and inspire pupils Strong ability to communicate orally and in writing Empathy when working with others IT competency (including use of tablet technology) Ability to use variety of teaching methods	Strong organisational skills	Contents of the application form Interview Performance in specimen lesson Professional references
Knowledge	Knowledge of French and German GCSE specifications	Knowledge of how reading programmes and working with a library can help to raise achievement	Contents of the application form Interview Professional references
Personal competencies and qualities	A passion for teaching and learning Ability to display warmth, care and sensitivity in dealing with children and young people A positive attitude to using authority and maintaining discipline A willing team player who works productively Ability to prioritise A willingness to work with parents and carers to ensure positive outcomes Willingness to be involved in the wider life of school	A passionate, well-informed and voracious reading habit An interest in supporting language inspired extra-curricular activities and trips	Contents of the application form Interview Professional references



WOLVERHAMPTON
GRAMMAR SCHOOL

Teaching at our award-winning School will benefit you.

There are many benefits to teaching at Wolverhampton Grammar School. We put the wellbeing of our staff and students at the heart of everything we do

Why WGS?

Wolverhampton Grammar School is one of the oldest schools in the country, founded in 1512. It is a selective and co-educational independent school for pupils aged 4-18 years, that enjoys an **outstanding reputation**.

This is **your opportunity** to join a **thriving, multicultural community** that exists to provide an outstanding education, 'transforming lives as well as minds'.

View our current vacancies online at www.wgs.org.uk/vacancies or contact Carrie Clines, PA to the Finance Director & HR Assistant. Telephone: **01902 421326** or email: recruitment@wgs-sch.net.

Wolverhampton Grammar School,
Compton Road, Wolverhampton, WV3 9RB

www.wgs.org.uk



- 16 weeks' holiday per year
- Fee remission
- Generous flexible pension
- Death in Service @ 3x salary
- Generous absence policy
- Income Protection after 39 weeks' absence
- Salary sacrifice schemes:
 - Cycle to work scheme
 - Electric vehicle leasing scheme (Tusker)
- Lifestyle discounts
- Technology scheme
- Employee Assistance Programme run by Health Assured
- Flu vaccination vouchers
- Free onsite parking
- Free lunch in term time
- 20% PPA (timetable reduction)