



# WOLVERHAMPTON GRAMMAR SCHOOL

## TEACHER OF PE & GAMES

Required for January 2025. Full time or afternoons.  
Maternity Cover (Three terms fixed contract).  
Competitive salary available.

### PROVIDING AN EDUCATION THAT TRANSFORMS LIVES AS WELL AS MINDS

Wolverhampton Grammar School is one of the oldest schools in the country, founded in 1512. As a selective and co-educational independent school for pupils aged 4-18 years, it enjoys an outstanding reputation. This is your opportunity to join an award-winning nationally recognised, and forward thinking School.



**Are you looking for your next challenge? We are seeking a motivated Teacher of PE and Games with the ability to coach hockey and cricket desirable.**

You will join a community that thrives on challenge and intellectual curiosity, one where your skills will continue to be developed.

The successful candidate will join a community of teachers who excel in delivering a personalised, individual learning experience. You will have access to a range of professional support services including HR, IT, Library Services, Marketing, Communications and Development.



Full details and an application pack can be downloaded from [www.wgs.org.uk](http://www.wgs.org.uk), or can be obtained by contacting Mrs Carrie Clines by phone: on 01902 421326 or by emailing: [recruitment@wgs-sch.net](mailto:recruitment@wgs-sch.net).

**CLOSING DATE FOR APPLICATIONS: MONDAY 25TH NOVEMBER, 12 NOON**  
**INTERVIEWS WILL BE HELD FRIDAY 29TH NOVEMBER 2024**



## INTRODUCTION TO WOLVERHAMPTON GRAMMAR SCHOOL

Wolverhampton Grammar School was founded in 1512 by Sir Stephen Jenyns to provide a “good, moral education” for the children of Wolverhampton.

Although that same impulse motivates us today, children now join our School community from across Wolverhampton, Staffordshire, Shropshire and the wider West Midlands region. We partner with a range of local and national organisations to deliver a rigorous education both within the classroom and outside the School. These associations include the prestigious Merchant Taylors’ Company where our founder was twice elected Master.

Over 500 years later, Jenyns’ school is now an award-winning, successful co-educational independent school with a national reputation and an alumni community that spans over 30 countries.

Our Compton Road campus, located to the west of Wolverhampton spans over 25 acres, with stunning architecture offering a reminder of our School’s rich history. The large school hall, affectionately known as “Big School” by our staff and students is a well known local landmark and reminder of our long, successful heritage.

National award winning and judged “Excellent” in all areas by the Independent Schools Inspectorate, as the leading independent school in the city we enjoy an outstanding reputation and put the wellbeing of our staff and students at the heart of everything we do.



**77%**  
Grade 9-6 (A\*-B equivalent) awarded at GCSE



Outstanding Educational Partnerships

**70%**  
A\* to B grades awarded at A Level



Talk Education Awards Finalist



A school community that inspires openness, trust and mutual respect

For more information about the School and to download the job description and application form, visit [www.wgs.org.uk](http://www.wgs.org.uk) or contact Carrie Clines telephone: 01902 421326 or email: [recruitment@wgs-sch.net](mailto:recruitment@wgs-sch.net)

# JOB DESCRIPTION: TEACHER OF PE & GAMES

## Summary of the role:

The successful applicant will teach Games throughout the School in the afternoon, whilst supporting PE in the morning. It is envisaged that the successful candidate will be able to coach hockey and cricket, as well as attending school fixtures.

## Contract/Hours of Work:

Full-time - fixed term contract (three terms)

## Pay Grade:

Competitive salary available.

## Line Manager:

Director of Sport

## Main duties and responsibilities:

Promoting and safeguarding the welfare of children and young persons for who you are responsible and with whom you come into contact.

- to teach and prepare lessons effectively;
- to work within the departmental framework as a member of the departmental team, contributing to meetings and departmental activities;
- to share the necessary administration and preparation in support of the work of the department;
- to support and encourage colleagues;
- to set and mark work and homework regularly;
- to attend Parents' Evenings to discuss pupils' academic progress and future targets;
- to complete mark lists, grades, school reports routinely and occasional special reports on pupils they teach;
- to assist in the promotion of the school by helping to invigilate and/or mark the entrance examination and by making positive contributions to the open day and other marketing activities.

## Life of the School

- to undertake whole school supervisory duties as directed by the Assistant Head;
- to make positive contributions to the extra-curricular life of the school, either as a sports coach after school til 5.30pm or later if tournaments/fixtures are away, running an extra-curricular activity, in the musical or dramatic life of the school or in other ways;
- to take responsibility for the welfare and safety of pupils in their charge, having regard for the school's Child Protection, Health/Safety and other policies.

## Pastoral and Tutorial Care:

- to be responsible for the general welfare of pupils in their tutor group (shared with another member of staff) and to be the first point of contact for pupils needing help;
- to encourage high standards of behaviour, appearance, attendance, punctuality and work; referring persistent difficulties to the Head of Year/Head of House;
- to complete registration (a legal requirement) – noting absences and lateness;
- to perform efficiently the routine tasks of a form tutor.

You may also be required to undertake such other comparable duties as the Head requires from time to time.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

## PERSON SPECIFICATION: TEACHER OF PE & GAMES

	<b>Essential</b> These are qualities without which the Applicant could not be appointed.	<b>Desirable</b> These are extra qualities which can be used to choose between applicants who meet all of the essential criteria.	<b>Method of assessment</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified teacher status</li> <li>• Good honours degree</li> <li>• Good A Level qualifications</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of formal in-service training</li> <li>• Coaching certificates</li> </ul>	<ul style="list-style-type: none"> <li>• Production of the Applicant's certificates</li> <li>• Discussion at interview</li> <li>• Independent verification of qualifications</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Teaching and supporting of students across all abilities and giving confidence to weaker students</li> <li>• Experience of whole school and /or department initiatives</li> <li>• Experience of teaching PE</li> <li>• Experience of coaching sport</li> </ul>	<ul style="list-style-type: none"> <li>• Teaching experience with a proven track record of success in an independent school</li> <li>• Leading and coaching teams in matches and tournaments</li> <li>• Personal experience of playing hockey/cricket</li> </ul>	<ul style="list-style-type: none"> <li>• Contents of the application form</li> <li>• Interview</li> <li>• Professional references</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>• An ability to differentiate teaching to meet all needs and to stretch the most able</li> <li>• The ability to motivate and inspire pupils</li> <li>• Strong ability to communicate orally and in writing</li> <li>• Empathy when working with others</li> <li>• IT competency (including use of tablet technology)</li> <li>• Ability to use variety of teaching methods</li> </ul>	<ul style="list-style-type: none"> <li>• Strong organisational skills</li> <li>• Ability to demonstrate drills and skills in a variety of sports</li> <li>• Ability to communicate to students both inside and out</li> </ul>	<ul style="list-style-type: none"> <li>• Contents of the application form</li> <li>• Interview</li> <li>• Professional references</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Knowledge of PE curriculum</li> <li>• Good subject knowledge across a wide variety of sports</li> </ul>		<ul style="list-style-type: none"> <li>• Contents of the application form</li> <li>• Interview</li> <li>• Professional references</li> </ul>
<b>Personal competencies and qualities</b>	<ul style="list-style-type: none"> <li>• Motivation to work with children and young people</li> <li>• Ability to form and maintain appropriate relationships and personal boundaries with children and young people</li> <li>• Emotional resilience in working with challenging behaviours</li> <li>• Positive attitude to use of authority and maintaining discipline</li> <li>• Passionate about teaching and learning</li> <li>• Ability to display warmth, care and sensitivity in dealing with children and young people</li> </ul>	<ul style="list-style-type: none"> <li>• Availability on some Saturdays for School fixtures</li> <li>• Willingness to bring fresh innovative ideas about physical activity/teaching to the School</li> </ul>	<ul style="list-style-type: none"> <li>• Contents of the application form</li> <li>• Interview</li> <li>• Professional references</li> </ul>

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## PERSON SPECIFICATION: TEACHER OF PE & GAMES

	<b>Essential</b> These are qualities without which the Applicant could not be appointed.	<b>Desirable</b> These are extra qualities which can be used to choose between applicants who meet all of the essential criteria.	<b>Method of assessment</b>
<b>Personal competencies and qualities</b>	<ul style="list-style-type: none"><li>• A positive attitude to authority and maintaining discipline</li><li>• A willing team player who works productively</li><li>• Ability to prioritise</li><li>• Willingness to work with parents and carers to ensure positive outcomes</li><li>• Willingness to be involved in the wider life of the School</li></ul>		



WOLVERHAMPTON  
GRAMMAR SCHOOL

# Teaching at our award-winning School will benefit you.

There are many benefits to teaching at Wolverhampton Grammar School. We put the wellbeing of our staff and students at the heart of everything we do

## Why WGS?

Wolverhampton Grammar School is one of the oldest schools in the country, founded in 1512. It is a selective and co-educational independent school for pupils aged 4-18 years, that enjoys an **outstanding reputation**.

This is **your opportunity** to join a **thriving, multicultural community** that exists to provide an outstanding education, 'transforming lives as well as minds'.

View our current vacancies online at [www.wgs.org.uk/vacancies](http://www.wgs.org.uk/vacancies) or contact Carrie Clines, PA to the Finance Director & HR Assistant. Telephone: **01902 421326** or email: [recruitment@wgs-sch.net](mailto:recruitment@wgs-sch.net).

Wolverhampton Grammar School,  
Compton Road, Wolverhampton, WV3 9RB

[www.wgs.org.uk](http://www.wgs.org.uk)



- 16 weeks' holiday per year
- Fee remission
- Generous flexible pension
- Death in Service @ 3x salary
- Generous absence policy
- Income Protection after 39 weeks' absence
- Salary sacrifice schemes:
  - Cycle to work scheme
  - Electric vehicle leasing scheme (Tusker)
- Lifestyle discounts
- Technology scheme
- Employee Assistance Programme run by Health Assured
- Eyecare vouchers
- Flu vaccination vouchers
- Free onsite parking
- Free lunch in term time
- 20% PPA (timetable reduction)